

Appendix A

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF TEXAS  
DIVISION

Sandra Flowers

versus

Texas Military Dept  
Dept 401 Box 5218

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CIVIL ACTION NO. \_\_\_\_\_

EMPLOYMENT DISCRIMINATION COMPLAINT

1. This action is brought under Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is conferred by Title 42 United States Code, Section § 2000e-5.

2. The Plaintiff is:

Address:

504 E. East Union  
Eagle Lake Texas  
77434

County of Residence:

Colorado

3. The defendant is:

Address:

Texas Military Department  
Dept 401 P.O. Box 5218  
Austin, Texas 78763-5218

☐ Check here if there are additional defendants. List them on a separate sheet of paper with their complete addresses.

4. The plaintiff has attached to this complaint a copy of the charges filed on 4/2 with the Equal Opportunity Commission.

5. On the date of May 25, 2017, the plaintiff received a Notice of Right to Sue letter issued by the Equal Employment Opportunity Commission; a copy is attached.

6. Because of the plaintiff's:

- (a) ☒ race
- (b) ☐ color
- (c) ☐ sex
- (d) ☐ religion
- (e) ☐ national origin,

the defendant has:

- (a) ☐ failed to employ the plaintiff
- (b) ☒ terminated the plaintiff's employment
- (c) ☐ failed to promote the plaintiff
- (d) ☒ other:

Retaliation wrongful termination  
age unfair treatment

7. When and how the defendant has discriminated against the plaintiff:

due to age and racially charged  
request and retaliation begining in  
3mth of employment

8. The plaintiff requests that the defendant be ordered:

- (a) ☐ to stop discriminating against the plaintiff
- (b) ☐ to employ the plaintiff
- (c) ☒ to re-employ the plaintiff
- (d) ☐ to promote the plaintiff

- (e) ☐ to back pay due to wrongful termination and retaliation ,  
hostile work environment and that;
- (f) ☒ the Court grant other relief, including injunctions, damages, costs and attorney's fees.

Sandra Flowers  
(Signature of Plaintiff)

Address: 504 East Union  
Eagle Lake Texas 77434

Telephone: 832-535-9342